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**DMI-ST. EUGENE UNIVERSITY
DEGREE EXAMINATION – DECEMBER – 2022**

SEM: IV 551/552 MG 42 ORGANIZATIONAL BEHAVIOUR

Time: 3 Hours

Max. Marks: 100

Answer any Five questions (5 x 20 = 100 Marks)

1. a) Write down four reasons as to why management is a Profession. **(5 marks)**
b) Explain how an organization can manage the challenges of globalization in the 21st Century. **(10 marks)**
c) When systems approach is applied to organization, we have the certain features. Discuss those features. **(5 marks)**
2. a) Briefly explain the external environment of organization. **(5 Marks)**
b) Explain the key forces affecting organizational behavior. **(5 Marks)**
c) Explain elements of the industry or task environment. **(10 Marks)**
3. a) Discuss logically the impact of leadership in organizational effectiveness. **(10 Marks)**
b) Explain the importance of management of change and how to deal with resistance. **(10 Marks)**
4. a) Explain about Managerial Grid Model and its basis on two behavioral dimensions. **(5 Marks)**
b) Discuss the advantages and disadvantages of managerial Grid model. **(5 Marks)**
c) Explicate about Leadership effectiveness. **(10 Marks)**
5. a) Explain about resistance to change in organizations. **(10 Marks)**
b) Discuss Reasons for Resistance to Change. **(10 Marks)**
6. a) Explain how leadership becomes tool for achieving organizational goal. **(10 Marks)**
b) Strongly highlight importance of communication in an organization. **(5 Marks)**

c) Among other styles of leadership, autocratic comes the best in certain performance. write down advantages of Autocratic leadership styles. (5 Marks)

7. a) Elucidate the importance of giving timely feedback by management in a growing Organization. (10 Marks)

b) Discuss the group cohesiveness. (10 Marks)