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**DMI-ST. EUGENE UNIVERSITY
DEGREE EXAMINATION – DECEMBER – 2022**

SEM: IV 551/552 MG 42 ORGANIZATIONAL BEHAVIOUR

Time: 3 Hours

Max. Marks: 100

Answer any Five questions (5 x 20 = 100 Marks)

1. a) Write down four reasons as to why management is a Profession. **(5 marks)**
b) Explain how an organization can manage the challenges of globalization in the 21st Century. **(10 marks)**
c) When systems approach is applied to organization, we have the certain features. Discuss those features. **(5 marks)**

2. a) Briefly explain the external environment of organization. **(5 Marks)**
b) Explain the key forces affecting organizational behavior. **(5 Marks)**
c) Explain elements of the industry or task environment. **(10 Marks)**

3. a) Discuss logically the impact of leadership in organizational effectiveness. **(10 Marks)**
b) Explain the importance of management of change and how to deal with resistance. **(10 Marks)**

4. a) Explain about Managerial Grid Model and its basis on two behavioral dimensions. **(5 Marks)**
b) Discuss the advantages and disadvantages of managerial Grid model. **(5 Marks)**
c) Explicate about Leadership effectiveness. **(10 Marks)**

5. a) Explain about resistance to change in organizations. **(10 Marks)**
b) Discuss Reasons for Resistance to Change. **(10 Marks)**

6. a) Explain how leadership becomes tool for achieving organizational goal. **(10 Marks)**
b) Strongly highlight importance of communication in an organization. **(5 Marks)**

c) Among other styles of leadership, autocratic comes the best in certain performance. write down advantages of Autocratic leadership styles. **(5 Marks)**

7. a) Elucidate the importance of giving timely feedback by management in a growing Organization. **(10 Marks)**

b) Discuss the group cohesiveness. **(10 Marks)**